



# PASCO Picayune

The Newsletter That Serves Its Readers

*Providing Peace of Mind in the Home Since 1992*



## The Medicaid Buy-In Program for Children with Disabilities– Launched July 1, 2012

Even during tough economic times, with earnings scarce, and many traditional funding sources becoming inaccessible, parents of children with disabilities go through tremendous lengths to ensure that their children get the best possible care. Unfortunately, for many families even as a result of hard work, and personal sacrifices, affordable health insurance, particularly long-term support services remain completely out of reach. For some of these Colorado families, the Medicaid Buy-In Program for Children With Disabilities might be able to help. The program is intended for families who need health care for their children with disabilities, but make too much to qualify for regular Medicaid, and often too little

to afford private insurance (also, private insurance rarely covers long-term support services). It will greatly help qualifying families who are in this tricky predicament, by allowing them to “buy-in” to Medicaid through a modest monthly premium.

Perhaps you know somebody, or know somebody who knows somebody; a casual friend at church, a family from your child’s schools, anybody who can benefit from this exciting program, and has either given up, or resigned themselves to the “Waiting-List.” The Medicaid Buy-In Program for Children with Disabilities is a Medicaid program that launched and is available for enrollment. This program will allow eligible families to pay

monthly premiums to “buy-in” to Medicaid benefits for their child with a disability.

### Who Might Consider Children’s Buy In?

- The Children’s Medicaid Buy-In may be an option for families over income or resources for Medicaid programs or CHP+. (Except children on the wait-list for the C-HCBS waiver)
- Children who do not qualify for waiver services.
- Children who do not have health insurance or need coverage as a wrap around to other insurance.

**Continued “Medicaid” Page 4**



## Farewell Kingsley

It is with great regret that we mention the resignation of a major player at PASCO...Kingsley Mireku (On-Call Runner and CNA Extraordinaire) has put in his notice and will be leaving PASCO (and the United States) as he will return to his native Ghana.

Always one with a quick smile, and easy going demeanor, Kingsley has been a consumer and staff favorite, since his initial hiring

11 years ago. A hard-worker, who continually went above and beyond to ensure that consumers were well taken care of, his departure is sure to leave a mark. Colleagues will miss his contagious laugh, sense of humor, and willingness to help out. It was often remarked, that with “two or three cloned Kingsleys, PASCO could be two to three times better.”

We wish him the best of luck on his newest transition, knowing very confidently that he will succeed in whichever endeavor he chooses. Farewell friend, and please don’t be a stranger.



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**PASCO CEO, Ryan Zeiger—  
Donning his scrubs as he  
heads off to school to re-  
ceive his CNA certificate.**

## Ryan Goes Back to School– By Anders Svenson

Since arriving at PASCO on March 5<sup>th</sup> as PASCO's new CEO, Ryan has been working with Barry, Lee and Denise focusing on key areas including compliance, service delivery, IT infrastructure, and human resources. One other key priority was going back to school to become a CNA.

On June 2<sup>nd</sup> Ryan started in the CNA program at Denver Community College at the Lowry campus. The program is 7 weeks long and includes two weekend clinicals in a long term care setting.

On his experiences in the classroom Ryan said, "It has been great to learn in depth all of the

critical skills PASCO CNAs perform for clients day in and day out. Actual demonstration of those skills in the lab and at clinicals has been helpful in thinking through how we deliver and can improve PASCO services. It is also helpful in truly understanding the rewards and unique challenges of delivering CNA services in the home."

In a recent clinical experience, Ryan worked in the memory unit of a long-term care facility and enjoyed connecting with an amazing group of residents.

Ryan continues to periodically join CNA and recertification visits to learn from the PASCO team, PASCO consumers, and

the consumer's family members. On this topic Ryan said, "PASCO is a learning organization, and part of that learning is continually pursuing formal opportunities to learn, but also to listen to our employees and our consumers to better understand what is working or not working".

He continues to encourage PASCO consumers and staff to reach out to him or Denise if they have feedback regarding [PASCO services at ryan@pascohh.com](mailto:ryan@pascohh.com) or

[denise@pascohh.com](mailto:denise@pascohh.com).

## A Little Something From Barry

*The reports of my death have been greatly exaggerated.*  
Mark Twain

And yes, the reports of my retirement have been greatly exaggerated as well! For sure I am scaling back at work and am trying to get over the sense that I am playing hooky when I don't come into the office on a daily basis. I am, however, going to many meetings, especially those related to Medicaid and children. I am presently chairing a coalition of similar home

health agencies serving persons with severe disabilities. We are planning a retreat to identify consumer and agency needs and will likely be hiring a lobbyist to bring about needed changes.

On another note, I occasionally get calls from parents about the need for some type of residential program serving consumers who are over 21. I have some ideas about developing such a program that will meet the needs of such consumers without the

smacks of being or becoming an institution. Anyone interested in developing a model, non-institutional program can best reach me at [barry@pascohh.com](mailto:barry@pascohh.com). Thank you.



## Director of Nursing Corner-Denise Hodgert

Wow, is summer flying by. It was a pleasure to have talked with so many wonderful consumers, employees, families and friends at the picnic. It was a gorgeous day for a picnic!

We would like to welcome the following nurses that have joined our team: Pamela Greene, RN; Ginger Weitzel RN and Katie Mann RN. We would like to welcome Sharon Wells to our QA department.

We would also like to welcome Stephanie Campbell, RN, CNA supervisor, who has joined our Administrative Nursing Team. Stephanie became a medical assistant, then a CNA, an EMT and finally a nurse. Her most recent experience includes Administrator at the county jail and Home Health nurse. Please feel free to stop by and introduce yourself to Stephanie.

We have sent out Agency Con-

sent forms to be signed, please kindly return those to the office.

Please remember, to notify the appropriate staff member if you are not going to be home for a scheduled visit.

Enjoy the remainder of summer!



## Disability Rights Activists Hail Supreme Court's Affordable Care Act Decision-- Tim Wheat

DENVER - The national disability rights grassroots group ADAPT hails the U.S. Supreme Court's ruling on the Affordable Care Act as a validation of the Act's opportunities for people with disabilities. Since President Obama signed the Affordable Care Act (ACA) into law on March 23, 2010, millions of people with disabilities have benefited by being able to access coverage that could have previously been denied, expand coverage that was previously limited, and pursue more options to receive services in their own homes rather than nursing homes and institutions. ADAPT has focused on ACA opportunities such as the Community First Choice Option, the Balancing Incentives Program, and Money Follows the Person, all of which further opportunities for people with disabilities to live integrated into communities across America.

"We are thrilled that the Supreme Court upheld the Affordable Care Act," said Ian Engle of Boulder ADAPT. "This decision means that people with disabilities will have new community living options to live in their own homes. In short, for people with disabilities, we feel the Court's decision is historic."

What the Law Does for People with Disabilities: Because of the ACA, more than 17 million children with pre-existing conditions will no longer be at risk of being denied coverage. In 2014, that protection will extend to anyone of any age with a pre-existing condition. The law protects people with disabilities from dollar limits on health benefits, ensuring that people with disabilities will continue to receive the coverage they need. The law improves physical access to medical equipment and services, ensuring that inaccessibility won't get in the way of an indi-

vidual's health care needs. ADAPT has focused for more than two years on parts of the ACA that support the expansion of home and community based supports.

"We believe that people with disabilities have the same constitutional protections as any other person to enjoy the right to life, liberty and the pursuit of happiness," said Dawn Russell of Denver ADAPT. "The problem has been making the options that support that right a reality. We face significant barriers to community integration and the ACA has been a major boost to our efforts."

In addition, the law furthers the promise of the 1999 U.S. Supreme Court Olmstead decision, which gives people with disabilities the right to receive long term care supports in the most integrated setting in accordance with the 1990 Americans with Disabilities Act. The law extends and enhances the Federal Money Follows the Person program, which in the past five years has helped 20,000 people move out of institutions and into less costly, more independent, community-based settings. The law also creates the Community First Choice Option, which offers the incentive of a six percent increase in Federal Medicaid matching rate for states that provide community services as an alternative to institutional services for people with disabilities enrolled in Medicaid.

"Ultimately, our work is about eliminating what we call the institutional bias in Medicaid," said Ian Engle who is the Executive Director of the Center for People with Disabilities in Boulder. "Certain provisions of the ACA have helped states find more opportunities and fewer excuses to rely on expensive nursing facilities and institutions to house people who do not in fact need to live there or want to live there. All they lack are op-

tions for community living. This is one of the great civil rights fights of our time: to ultimately see all people with disabilities live integrated in the community, not locked away in segregated settings."

The decision does eliminate the federal government's authority to penalize states for choosing not to expand Medicaid, making the Medicaid expansion - like the provisions eliminating the institutional bias - optional. This could have serious consequences for people in states that choose not to expand Medicaid under the Affordable Care Act.

"We now have the tools to provide health care and eliminate the institutional bias," said Dawn Russell; "but it's up to states to make that happen. In a time when states face serious fiscal concerns, they may be less inclined to do this so state-level advocacy is now more important than ever."

ADAPT calls upon disability, aging, religious, labor and civil rights groups to work together to advocate that states take advantage of these new opportunities and develop state-level My Medicaid Matters campaigns because MY MEDICAID MATTERS.

PHOTOS of the My Medicaid Matters Rally in Washington DC: <http://www.adapt.org/freeourpeople/mmm/2slide/2ssmmm01.htm>

For more information about ADAPT, please visit [www.adapt.org](http://www.adapt.org).



**My Medicaid Matters! ADAPT Action September 2011, Washington DC**

*"This decision means that people with disabilities will have new community living options to live in their own homes. In short, for people with disabilities, we feel the Court's decision is historic."*

### Findings

- A white (leucistic) black-bird had gone missing from a park in Nottinghamshire, a blond (isabellinistic) chinstrap penguin was observed in Antarctica, and entomologists described *Scaptia beyonceae*, a new golden-haired "diva of flies."
- Scientists hoped that strategic ladybug deployments might save the hemlocks of the Chattahoochee.
- Welsh officials weighed the merits of using security bees to deter vandals from the old mills near St. Win-efride's holy well.

**"Medicaid" from Page 1****Frequently Asked Questions**

*What is Medicaid Buy-In Program for Children with Disabilities and how does it help families?*

This exciting program can help reduce the uninsured and underinsured in children and youth with special needs, by allowing families to pay a modest monthly premium to access the Medicaid program. This Buy-In supports families who may otherwise feel compelled to cut back on work in order to become eligible for Medicaid.

*Who will be eligible?*

Children under 19, who have a qualifying disability (based on Social Security Administration Childhood listing), and who meet income requirements. \*(See Premium Table).

*What will the benefits be for children in this program?*

Regular Medicaid Benefits:

- Including inpatient and outpatient care, home health services, durable medical equipment, prescription medications, mental health services, emergency room visits, and more.

**Premium Table**

<b>*Income Bracket (% of FPL)</b>	<b>*Adjusted Monthly Income (Family Size of 4)</b>	<b>Monthly Premium</b>
0%-133%	\$2,555	\$0
134%-185%	\$3,554	\$70
186%-250%	\$4,803	\$90
251%-300%	\$5,763	\$120

\*Income and premium determination are based on an adjusted monthly income after disregards are applied. Note: The monthly income in this table is based upon 2012 FPL (Federal Poverty Level) income guidelines.

EPSDT (Early Periodic Screening, Diagnosis, and Treatment):

- Healthy Communities

Excludes Waiver Services:

- Children's HCBS (C-HCBS)
- Children's Extensive Support (CES)

- Children's Habilitation Residential Program

- Children with Autism

- Pediatric Hospice (HOPEFUL Program) waivers

*How do I get started?*

All Doors are Open

**\*Funding for the Children's Buy-In is provided by the Hospital Provider Fee and federal funds, with no general funds used**

-Submit the application for Medical/Public Assistance

-Submit an online application through Colorado PEAK [Colorado.gov/PEAK](http://Colorado.gov/PEAK)

-Visit an application assistance site for help

[Colorado.gov/hcpf](http://Colorado.gov/hcpf)

**H.R. Corner-Steve, Juana & Chris**

It was great to see everyone that was able to attend the Picnic last month and now, summer 2012 is upon us. We hope that everyone is safe and staying cool this year. There are a few things we wanted to remind everyone;

You don't have to wait until November to complete your CEU's as these are available under Online Forms in PASS and can be submitted at anytime. We had mentioned in the last newsletter that anyone working as a C.N.A., regardless of your license type, is required to do CEU's. This includes C.N.A.'s, L.P.N.'s, R.N.'s and MD.s, as long as your Job Description with PASCO is C.N.A.

We are about two thirds of the way through our first year with *Skills Den*. This is the company we contracted with for our Competency Check offs that are tied to the Admin Lab and also Orientation. Overall, we have had a very positive response to our re-vamped trainings and look forward to another successful year. To avoid an interruption in employment, make sure that your labs are taken care of in your anniversary month and since these are now a 2 day process, get scheduled early for the best options.

I wanted to remind all field employees that because of safety and OSHA compliance, shoes must be worn. This means a low-heeled shoe with slip resistant soles. Our employees can wear shoe covers if the situation requires but shoes must be worn. This also means no flip-flops.

Another safety issue and violation of PASCO policy, is taking someone to a visit. This means friend, spouse and children or any combination thereof. There are too many things that could potentially come up and create potential harm to a consumer or client plus it is a confidentiality issue. So even if your client says it is ok, it is against policy and could lead to disciplinary action.

Open enrollment is here. We are asking that all employees working at least 24 hours per week to login to PASS, go to HR Info, Benefits Website and in that browser, please click on Enroll Now. We need you to confirm or waive your elections even if you do not want to change anything or do not want to take part of the benefits. Your cooperation with this is greatly appreciated.

## Miracles for Mito

Miracles for Mito's mission is to ensure that no individual or family has to be alone while trying to understand a complicated mitochondrial diagnosis. Our mission is to improve the resources and information available to individuals and families that are coping with Mitochondrial Disease in the Rocky Mountain Region. We are focused on awareness, education, support and advocacy for children and adults. We will create partnerships worldwide to help understand and share the most recent research, patient therapies and resources available in the Rocky Mountain Region.

### What is a mitochondrial disease?

Mitochondria exist in nearly every cell of the human body, producing 90 percent of the energy the body needs to function. In a person with mitochondrial disease, the mitochondria are failing and cannot convert food and oxygen into life-sustaining energy. More than one organ systems are typically involved. There is today no cure, and for a person living with Mitochondrial Disease, life is compromised, changed or even ended.

Every 15 minutes, a child is born who will develop mitochondrial disease by age 10. We now know that this group of diseases is approaching the frequency of childhood cancers.

Miracles for Mito is committed to raise money for national mitochondrial disease research while providing local support, awareness and education to our community.

<http://miraclesformito.org/>



### Findings

- English mistletoe was at risk of extinction, as were such dependent species as the mistletoe marble moth and the "kiss-me-slow" weevil.
- Starlings can be fooled into making irrational choices, yawning is contagious among budgies, and ecologists observed a truce between jackdaws and lesser kestrels in Italy.
- Old male sparrows do not appear to feel threatened by the song of younger rivals.
- Entomologists re-created the chirping of the Jurassic bush cricket, and Russian soil cryologists cultivated a 31,800-year-old plant from a fossilized squirrel burrow in Siberia.
- It was determined that ancient Egyptians fed snails to dead ibises, and it was suggested that the guinea pigs of Elizabethan Europe were used primarily as pets rather than as food.

## CNA LEADERSHIP CONFERENCE– By Cindy Logan, CNA

The 16th Annual CNA Leadership Conference was held on June 15, 2012 at the Summit Events Center in Aurora. The purpose of this conference is to promote the CNA as a professional, not as a stepping stone to becoming a nurse. Some of us truly believe that we are called to serve humanity at the CNA level. This conference honors the professional CNA as a career path.

This year's theme was, "Believe, Become, Enhance, Encourage." The Keynote Speaker was world renowned speaker, Sarah Rowan who presented, "Between Yesterday and Tomorrow." Sarah's husband "walked in forgetfulness" as she described Alzheimer's disease. Her journey of caring for her husband was filled with hope, faith, beauty, and dignity.

The next session was, "BON Overview, Including Accountability and Opportunities", presented by Kennetha Julien, the Program Director of the Colorado State Board of Nursing. Another session

covered "Knowledge is Power: Preventing Elder Abuse" by Hollie Caldwell of the Platt College of Nursing.

During the afternoon, Margaret Ray of Consulting and Education Unlimited presented, "The QIS Quality Indicator Survey." This session covered how the CNA can prepare for health department surveys. For the QIS Quality Indicator Survey there was a shift in thinking offered from panic to "Question ME! Interview ME! Watch ME Shine!", hence a new meaning for QIS. We had the opportunity for small group interaction as each table developed a situation, questions that a surveyor might ask and how we can proactively respond. There was time for some of the tables to present their "skit" to the whole group - very fun and a great learning experience too!

David Skipper from the Colorado Healthcare Association covered, "Improvisation, Creativity, Flexibility: Successful Planning for an Emergency Event." The information was very useful and reminded me of the preparation that PASCO did for Y2K.

The final session of the day was, "Closing Plenary: How CNAs Can Change the World" by Carmen Bowman of Edu-catering. The part of this session validating to us in home-care was, "CNAs hold the power to give and honor choice, ... and to validate one's feelings leading to higher self-esteem and dignity." Yes, choice, self-esteem, and dignity - that's what we offer to our consumers here at PASCO. Not only "can" CNAs change the world, CNAs "do" change the world every day, as we work with those we are called to serve!

Two PASCO CNAs attended the conference, Doug Shaw and Cindy Logan. Cindy has been on the planning committee for this conference since its inception 16 years ago. There were lots of prizes too, including \$50 cash that Doug and Cindy split!



Stephanie Campbell-CNA Supervisor



## Putting a Face with the Name--Stephanie Campbell

Almost immediately following the decision to hire Stephanie Campbell had been made (the proverbial ink barely dry) to become the CNA Supervisor (a newly created position, which works closely to respond to all CNA, and consumer issues and matters) had Stephanie jumped right into the mix and began what can be deemed a steep learning curve. The last three months has witnessed Stephanie continue to "hit the ground running" as she attends all new intakes, regularly meets with CNA's and is working with the nursing staff on creating new policies and protocols.

Stephanie started in the medical field when she was 17, as a referral specialist, and followed that by successfully becoming a medical assistant, CNA, EMT and finally an RN. The last two years Stephanie has been the nursing administrator at the Jef-

erson County jail. Having worked in a hospital for years in between, the next logical career path was home health, where she comes with much experience and enthusiasm.

While enjoying working "in the field", Stephanie's real passion lies in administration and education. She enjoys teaching (which she does extremely well and efficiently during the Admin Labs), and problem solving. She believes strongly in advocating for her staff, and prides herself in never asking a team member to do something that she wouldn't do herself. Being very team driven, Stephanie understands that each specific discipline is integral to the success of PASCO, and by all working together the consumer receives the best possible service.

Asked about her initial likes and dislikes at PASCO during her

first few months, Stephanie enthusiastically points out that by providing reliable services, and continuity of care, our consumers can lead rich, independent, and productive lives on their own terms. She dislikes that occasional boundary issues between consumers and CNA, continue to be issues, and is working diligently to alleviate these problems.

When not working at PASCO, Stephanie is a voracious reader, baseball fan, outdoor enthusiast, and mother to two. She lives (loves) in Golden, where she invites everyone out for "Buffalo Bill Days". She is excited to be a PASCO team member and looks forward to meeting everyone. Welcome Stephanie.

Let's celebrate and continue the fight! Let's celebrate and continue the fight! Let's celebrate and continue the fight! Let's celebrate and continue the fight!

**AMERICANS WITH  
DISABILITIES ACT**

**ADA**

**JULY 26, 2012**

**22ND ANNIVERSARY  
CELEBRATION**

use the fight! Let's celebrate and continue the fight! Let's celebrate and continue the fight! Let's celebrate and continue the fight!

## Americans with Disabilities Act Anniversary Picnic

**When:** Thursday July 26th

**Where:** Atlantis Community  
201 South Cherokee Street  
Denver, CO 80223

*On the #52 Bus Route or  
three blocks north of the Alameda  
Light Rail Station in the  
Baker Neighborhood.*

**When:** 3:00 pm-7:00 pm

**Please join Atlantis  
Community and Colorado  
Cross-Disability  
Coalition for an ADA  
Celebration There will  
be food, entertainment,  
door prizes and a raffle.  
Raffle sales are going  
on NOW!**

**Everyone is welcome and  
there is no cost.**

**For more information on  
this event, checkout our  
Facebook Page at [https://  
www.facebook.com/  
ACI2012](https://www.facebook.com/ACI2012) or please call  
the Atlantis Community  
at 303-733-9324**



## Fishing Tips—Helen Tomadelli, PASCO C.N.A.

My name is Helen, and I am mother and CNA, for my 41 year old son, Corey.

I wanted to share something with you that we just found out. Others may already know this, but we didn't, and found out through a Walmart employee.

If you are disabled and an adult, you can get a free life time fishing license. Also, if you are disabled and an adult you can get a Colorado State Park Pass for only 14.00 a year. Normally the park pass is \$70.00 a year.

I got Corey his life time fishing license online at [wild-life.state.co.us](http://wild-life.state.co.us). Once there you click on "Fishing" and then go down to "Disabled Accessibility". Scroll down

to Fishing-Free. There you can print the application form and instructions. I got a doctors letter for Corey to get his fishing license. The instructions will tell you, what exactly the doctor has to write.

To get a park pass for \$14.00 go to [parks.state.co.us](http://parks.state.co.us). Then click on "Park Passes". Scroll down to "Specialty Passes", and click on the "Columbine Pass". Scroll down to "How can I get a Columbine Pass". There you can click on "12 Month Columbine Application". It will tell you on the application what you need to qualify. I also, used a copy of the same doctors letter, I used to get Corey's fishing license.

Chatfield State Park has a lot

of things for people in a wheelchair. Corey can fish off of a dock, that is wheelchair accessible. There are people that fly model airplanes, and to watch, is accessible too. You can picnic. We were so excited to discover the park pass. We can also go to Roxborough Park that has some accessible areas. Not to mention any other Colorado Park.

For some reason no one ever told us about this information. I wish we would of known a long time ago. So maybe there are others that don't know.



### Findings

- Dairy cows on anxiolytic drugs will spend more time with an unfamiliar jerrycan.
- Antipsychotics discourage anorexia in mice.
- Baboons can differentiate between real and fake four-letter words.
- In Bangladesh, fishing families that previously maintained fifteen to twenty otters now keep only three or four, and in Britain murmurations of starlings were dwindling.

## How Can PASCO Broadcast Relevant Information?

Any events you are associated with, which you believe could benefit the PASCO population at large? Walks, runs, bike rides, bake-sales, car-washes, fundraisers, looking for both participants and sponsors, please email

Damian ([damian@pascohh.com](mailto:damian@pascohh.com)) so he can help disseminate the information to a large number of employees, consumers and agencies PASCO works closely with. Events can be put on PASCO websites community calendar, future

editions of the Pica-yune, Facebook and more. Thanks for your continued and valued contributions.



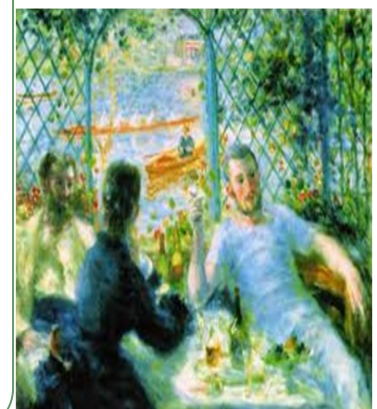
## Pack Looking for Cubs!

Calling all Cub's looking to Scout in a fun, adventurous, educational and safe environment... did we mention fun? So why not learn about knots, in a cozy gymnasium, while sipping apple juice and reading *Boy's Life* in your Class A uniform? Gather skills, attain your Webelos badge, and impress friends with your Whittling Chip Card. Do Good Turns, and beat the clock in the Pinewood Derby, by becoming a Cub Scout today! As a special needs-

focused Cub Scout pack that meets at Developmental Pathways is looking for young Scouts. More boys are needed as the group is very small and in danger of being closed down due to low attendance.

**Cub Scouts with Special Needs** - Join Our Pack! Open to all boys of all abilities who are entering 1st through 5th grade Meets on Tuesdays from 5-6 pm at Developmental Path-

ways Offices (Englewood) For more information or to RSVP, call Rena at 720-435-4079 or email [Rena-Magle@gmail.com](mailto:Rena-Magle@gmail.com)





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Providing Peace of Mind in the Home Since 1992

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FACEBOOK

[www.pascohh.com](http://www.pascohh.com)

## PASCO's Response to Colorado Fires

As the Waldo Canyon fire becomes more and more manageable, and people begin the difficult rebuilding process in the wake of other fires raging throughout the state, we at PASCO offer our heartfelt sympathy and condolences for all of those who have been affected by these devastating

blazes. We also offer our appreciation for all people battling the fires either as fire professionals, or the people in the background helping with the logistics (providing shelter and food for those displaced). For anyone looking to contribute money to help support those in need, PASCO has set

Personal Assistance Services of Colorado (PASCO) is certified under Medicare, Medicaid, and the Medicaid Home and Community Based Services (HCBS) program to provide personal assistance services to children and adults with severe disabilities. PASCO was incorporated in 1991 and began providing services to persons with disabilities on January 1, 1992.

PASCO's mission is to provide personal assistance services, promoting independence and safety to clients and/or their families. PASCO continuously strives for client and employee satisfaction. The foundation of PASCO is CHOICE. To the maximum extent possible, PASCO works to accommodate the needs and wants of each consumer/client.

PASCO provides services in the following counties: Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Gilpin, Jefferson, Larimer, Park & Weld.



### FYI

As a result of several incidents of harassing phone calls to our office, PASCO has removed its office directory from its website. You can call the main phone number (303) 233-3122 to be connected to the person you are looking for, or you can email:

[firstname@pascohh.com](mailto:firstname@pascohh.com)

(Example:

[damian@pascohh.com](mailto:damian@pascohh.com),

[ryan@pascohh.com](mailto:ryan@pascohh.com), [claudia@pascohh.com](mailto:claudia@pascohh.com) etc...)

Hope this will clear up any further confusion.