

# PASCO News

January 2021

## Welcome to the new Caregiver Training Center



In 2021, let's embrace the PASCO core value of Learning by continuing to improve who we are as caregivers.

At PASCO, we've been involved in caregiving in Colorado for over 30 years. We're excited to launch our Caregiving Training Center as a destination for critical resources and training that our clients, caregivers, and families need to live their best lives.

With this initial launch you can expect to find videos, worksheets, presentations, and information about:

- Guardianship
- Individualized Education Plans (IEPs)
- Medicaid
- Resiliency
- Transfers
- Transitioning into Adulthood

And this is just the start. We will continue to add more resources to this Caregiver Training Center throughout the coming months.

**Let's Get Started** [pascohh.com/caregiver-training-center](https://pascohh.com/caregiver-training-center)

*If you have ideas for content, we'd love to hear from you. Please email Jason at [jason.schlosky@pascohh.com](mailto:jason.schlosky@pascohh.com)*

### Caregiver Training Center Online Sessions

#### Guardianship

- Guardianship in Colorado for Special Needs Children
- Special Needs Trust Livestream

#### Individualized Education Plans (IEPs)

- The Basics of an Individualized Education Plan (IEP)
- IEP Roundtable Discussion

#### Medicaid

- Dispelling a Myth About Medicaid
- Medicaid & Home Health Presentation (Video)
- What to do if you Lose your Medicaid Eligibility?

#### Resiliency

- Resiliency for Caregivers (Video & Worksheet)

#### Transfers (Training Video & Guides)

- How to use a Hoyer Lift
- Hoyer Lift / Body Sling Transfer to Wheelchair
- Bed to Wheelchair Transfer
- Wheelchair to Bathtub Bench Transfer
- Wheelchair to Toilet Transfer
- Slide Board Transfer Steps
- Wheelchair to Car Transfer

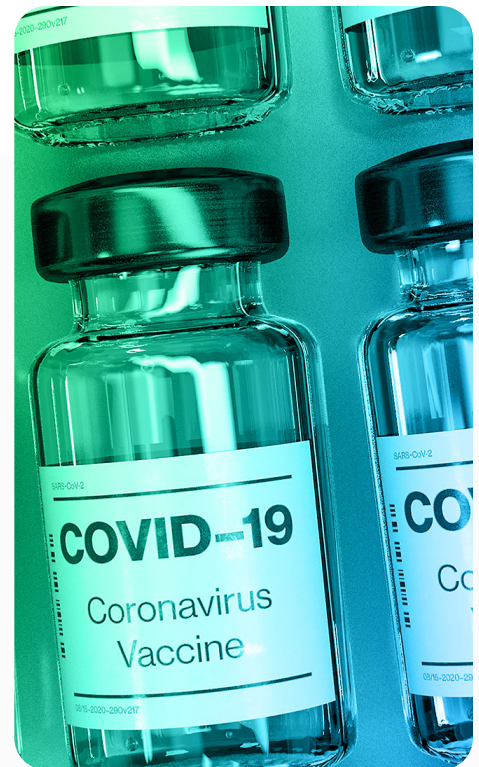
#### Transitioning into Adulthood

- Transition into Adulthood: The Basics
- Colorado Medicaid Waiver Comparison Guide
- Transitioning to Adult Waivers (Video Presentation)

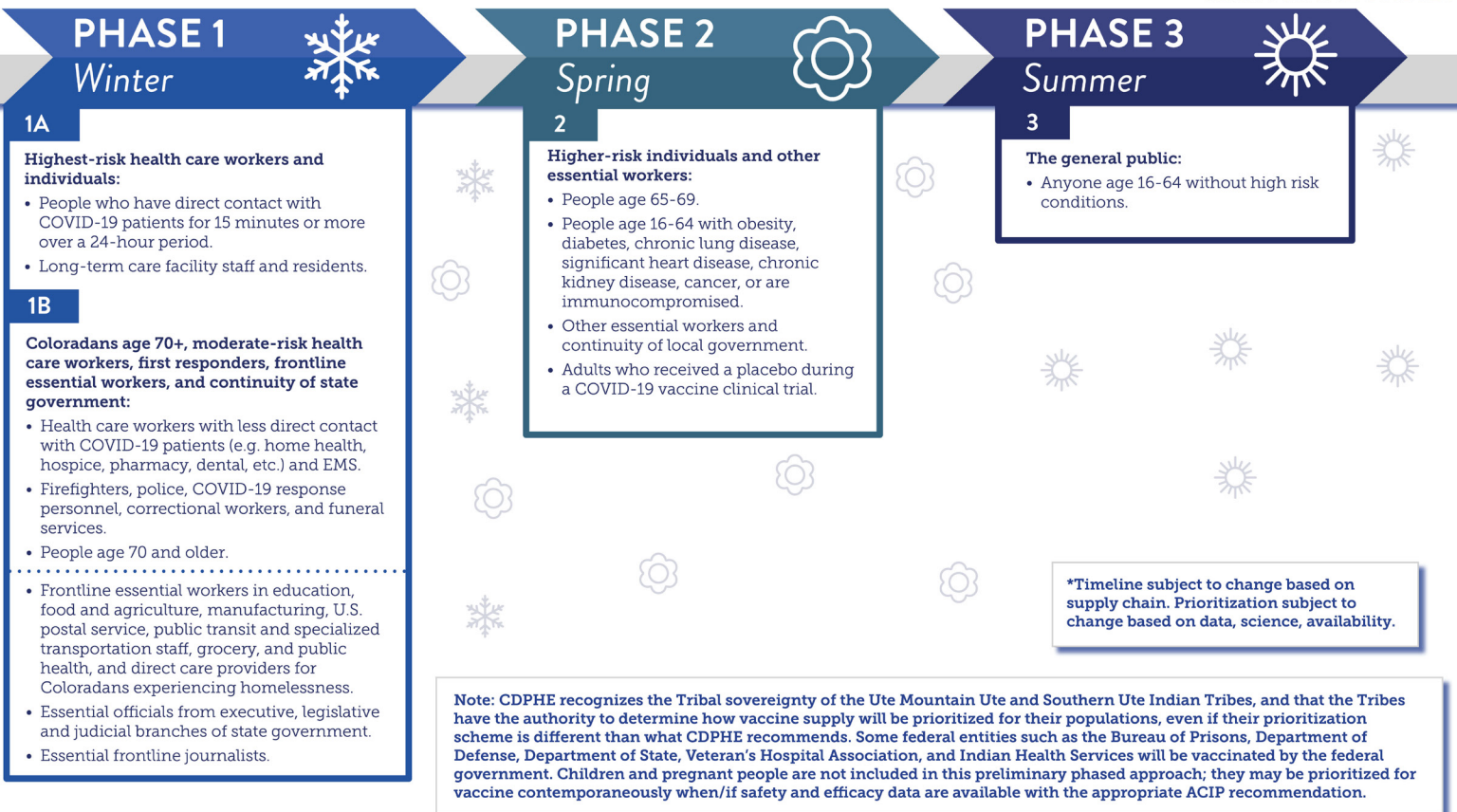
# COVID-19 Vaccine Info for Caregivers

- Colorado has started Phase 1B of the state's vaccination plan. This phase covers Home Health workers including family caregivers, Coloradans 70 years old or older, essential workers, and more. PASCO has sent an email to all of our employees regarding this new information that includes a personalized Letter of Employment that can be used when receiving your vaccine. If you have not received this email please reach out to us at [support@pascohh.com](mailto:support@pascohh.com).
- PASCO is actively gathering relevant information from each county to provide further guidance. You can find the most up-to-date information at [pascohh.com/covid-vaccine](https://pascohh.com/covid-vaccine).

*Please note that PASCO is not involved in the actual administration of the vaccination.*



Revised date: 12/30/2020



Learn more at: [pascohh.com/covid-vaccine](https://pascohh.com/covid-vaccine)

# PASCO CAREGIVER CLASSIFIEDS

## PASCO is hiring ... our caregivers!

In an initiative to evolve our culture, PASCO wants to blur the lines between administration and caregivers. We are looking for individuals who can bring their talent to bear on “mini-roles.” These mini-roles are projects or recurring work that can be supported in addition to the caregiving work you already contribute to PASCO. We know there are a diverse group of people at PASCO, who might be creative, detail-oriented, engaging, analytical, or all of the above!

### How can YOU get involved?

- Fill out a brief form to express your interest at:
- [go.pascohh.com/classifieds](http://go.pascohh.com/classifieds)
- A PASCO team member will contact you with instructions to walk through the selection process
- If selected, we will provide training, assign a supervisor for your role, as well as a personal coach for your support

We hope that you'll apply and share your talents. All applicants will be added to a dedicated email list where we will promote new opportunities for PASCO Caregivers. So even if these initial roles are not of interest to you, please click on the link and join our mailing list for future opportunities.

To get started or to share your interest,  
head over to: [go.pascohh.com/classifieds](http://go.pascohh.com/classifieds)

### HUMAN RESOURCES

#### ORIENTATION GUIDE

As a member of the Human Resources team, you will be responsible for leading the welcome committee to PASCO, helping new caregivers understand PASCO's history and what to expect about joining the PASCO family. We're looking for an enthusiastic and engaging personality, and we'll train on the rest!

#### FORM BUILDER

As a member of the Human Resources team, you will be responsible for translating our online forms into a new platform to create an even better caregiver experience for new and existing members of the PASCO family. We're looking for a diligent and detail-oriented contributor, not afraid to ask questions and learn new technology.

### OUTREACH

#### CONTACT ORGANIZER

As a member of the Outreach team, you will be responsible for helping to organize and categorize information related to our community partners. We're looking for a type-A personality with amazing online sleuthing skills, attention to detail, and confidence to ask questions and learn a new online program.



## Thank you to our family of caregivers, clients and staff who helped PASCO support over 100 organizations during the 2020 Colorado Gives Day!

For the past 10 years, PASCO has utilized Colorado Gives Day as an opportunity to show our support for the organizations that matter to our family.

It is with this spirit that we honor all of these amazing organizations and continue to build on the legacy of giving started by PASCO founders Barry Rosenberg and Lee Fisher.



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| <ul style="list-style-type: none"> <li>• A Little Help</li> <li>• Ability Connection CO</li> <li>• Adam's Camp</li> <li>• ADAPT</li> <li>• AdvocacyDenver</li> <li>• African Community Center</li> <li>• AFSP suicide prevention</li> <li>• All-Stars Club Colorado</li> <li>• ALS Association Rocky Mountain Chapter</li> <li>• Alzheimer's Association</li> <li>• American Council of the Blind</li> <li>• Anchor Center for Blind Children</li> <li>• Angelman Syndrome Foundation</li> <li>• Animal Rescue of the Rockies</li> <li>• Arc of Adams County</li> <li>• Arc of Arapahoe and Douglas Counties</li> <li>• Arc of Aurora</li> <li>• Arc of Colorado</li> <li>• Arc of Jefferson, Clear Creek &amp; Gilpin Counties</li> <li>• Arc of Larimer County</li> <li>• Arc of Pikes Peak Region</li> <li>• Arc of Weld Count</li> <li>• Arthritis Foundation</li> <li>• Assisted Cycling Tours</li> <li>• Association for Senior Citizens</li> <li>• Athletes in Tandem</li> <li>• Atlantis Community, Inc.</li> <li>• Bal Swan Children's Center</li> <li>• Bayaud Enterprises</li> <li>• Brain Injury Alliance</li> <li>• Breckenridge Outdoor Education Center</li> <li>• Brewability</li> <li>• Butterfly Project</li> <li>• Canine Partners of the Rockies</li> <li>• CDH international</li> <li>• Center for People with Disabilities (CFPD)</li> <li>• Challenge Air</li> <li>• Chelsea Hutchinson Foundation</li> <li>• CHILD-Children with Interstitial Lung Disease</li> <li>• Children's Craniofacial Association</li> <li>• Children's Hospital Colorado Foundation</li> <li>• Children's Tumor Foundation of</li> </ul> | <ul style="list-style-type: none"> <li>Colorado</li> <li>• CO Foundation for Conductive Education</li> <li>• Colorado Association for the Homeless</li> <li>• Colorado Center on Law and Policy</li> <li>• Colorado Coalition for the Medically Under-served</li> <li>• Colorado Cross-Disability Coalition</li> <li>• Colorado Fund for People with Disabilities</li> <li>• Colorado Health Network</li> <li>• Colorado Initiative for Inclusive Higher Education (INI)</li> <li>• Connections for Independent Living</li> <li>• Connections Therapeutic Riding Center</li> <li>• Cure SMA</li> <li>• dEBra</li> <li>• Denver Hospice</li> <li>• Denver Metro Community Parent Resource Center (Thrive Center)</li> <li>• Denver Rescue Mission</li> <li>• Developmental Disabilities Resource Center</li> <li>• Developmental FX</li> <li>• Developmental Pathways</li> <li>• Disability Law Colorado</li> <li>• Disability Resource Services</li> <li>• Domestic Violence Initiative "The Initiative"</li> <li>• Dumb Friend's League</li> <li>• Evergreen Parks and Recreation Special Needs Camp</li> <li>• Families of Spinal Muscular Atrophy Rocky Mountain Chapter</li> <li>• Family Resource Center</li> <li>• Family Voices Colorado</li> <li>• Food Bank of the Rockies</li> <li>• Foothills Animal Shelter</li> <li>• Foothills Gateway</li> <li>• Friends of Colorado Talking Book Library</li> <li>• Friends of PAHA – Camp PAHA</li> <li>• Front Range Hippotherapy</li> <li>• Gathering Place</li> <li>• GLBT Community Center</li> </ul> | <ul style="list-style-type: none"> <li>• Good Samaritan House</li> <li>• GRINE2B</li> <li>• Guardianship Alliance</li> <li>• Hayley House</li> <li>• Hearts and Horses</li> <li>• High Pointe Services</li> <li>• Hydrocephalus Association</li> <li>• Illuminate Colorado (FASD)</li> <li>• Immune Deficiency Foundation</li> <li>• Inner City Health Center</li> <li>• Kids Mobility Network</li> <li>• Latino Age Wave Colorado</li> <li>• Make a Wish</li> <li>• MaxMods</li> <li>• Mending Faces</li> <li>• Mile High United Way</li> <li>• Miracles for Mito</li> <li>• Mothers Against Drunk Driving</li> <li>• Muscular Dystrophy Association</li> <li>• National Alliance on Mental Illness – NAMI Colorado</li> <li>• National Center on Shaken Baby Syndrome</li> <li>• National CMV Foundation</li> <li>• National MS Society</li> <li>• National Sports Center for the Disabled</li> <li>• National Tay-Sachs and Allied Diseases Association</li> <li>• NeuAbility</li> <li>• Night Lights</li> <li>• Nine to Five (9 to 5 Colorado)</li> <li>• North Metro Community Services</li> <li>• Northern Colorado Immigrants United aka Immigrants &amp; Refugee Center of Northern CO</li> <li>• Our Center</li> <li>• Paralyzed Veterans of American</li> <li>• Parent Project for Duchene MD</li> <li>• Parent to Parent of Colorado</li> <li>• Parkinson Association of the Rockies</li> <li>• Peak Parent Center</li> <li>• Phamaly Theatre Company</li> <li>• Prader-Willis Syndrome Association</li> <li>• Praying Hands Ranch</li> <li>• Project 8p</li> <li>• Realm of Caring</li> <li>• Respite Care</li> <li>• Rocky Mountain Human</li> </ul> | <ul style="list-style-type: none"> <li>Services</li> <li>• Rocky Mountain MS Center</li> <li>• Rocky Mountain Rett Association</li> <li>• Rocky Mountain Riding Therapy</li> <li>• Roots Colorado, Inc. (Dirt)</li> <li>• Roundup River Ranch Camp</li> <li>• S.I.D.S. – Colorado SIDS Program</li> <li>• Saint Jude's Hospital</li> <li>• Santa's Little Hackers</li> <li>• Seb Rec Center</li> <li>• Senior Housing Options</li> <li>• Senior Resource Center</li> <li>• Sewall Child Development Denver</li> <li>• Shaka Franklin Foundation</li> <li>• Shriner's Hospital for Children</li> <li>• SLC6A1 Connect</li> <li>• Special Kids Special Families</li> <li>• Spectra Autism Center</li> <li>• Spina Bifida Association of Colorado</li> <li>• Sports Made Possible "Miracle League"</li> <li>• Starlight/Starbright Children's Foundation</li> <li>• Suicide Prevention Coalition Colorado</li> <li>• Sunshine Home Share Colorado</li> <li>• Tall Tales Ranch</li> <li>• The 22q Organization</li> <li>• The Blue Bench</li> <li>• The Right Step</li> <li>• The Rise School of Denver</li> <li>• The Vacterl Network</li> <li>• The Wayfaring Band</li> <li>• There with Care</li> <li>• TLC Learning Center</li> <li>• TRU Community Care</li> <li>• Tuberosus Alliance of the Rocky Mountain Region</li> <li>• Two Angels Foundation</li> <li>• Veteran's puppy for life Denver</li> <li>• VSA Arts</li> <li>• Wellspring Community</li> <li>• Wilderness on Wheels</li> <li>• Williams Syndrome Association</li> <li>• Wounded Warriors Project</li> </ul> |
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## Advocacy Corner by David Bolin

### **Colorado's new Long-Term Services and Supports Assessment and Support Plan:**

The new Plan replaces the ULTC 100.2 and is partly used to determine eligibility for long term services and supports and waiver services. All waiver participants will be assessed with this new tool that will be implemented June 2021 or earlier. You can review the tool and its many modules, the training manuals, and the support plan at: <https://www.colorado.gov/hcpf/colorados-ltss-assessment-and-support-plan>

This new tool replaces the Supports Intensity Scale (SIS) for people on IDD waivers and the ULTC 100.2 tool. The new tool can take considerable time to complete, especially if LTSS participants choose to go through the entire assessment and support plan. Average time is around 4 hours for the complete assessment and support plan. Participants can choose to not respond to various sections of the assessment and support plan which can shorten the time it takes to complete.

**IHSS News:** The State chose Telligen as the new Utilization Management entity to review PAR requests for Health Maintenance Activities in CDASS and IHSS. Previously high cost IHSS PARs were reviewed by EQ Health who was not chosen to continue this work. It is anticipated that Telligen will start reviewing IHSS/CDASS PARs by March 1, 2021. Telligen has had a contract with the State for many years as the Medicare/Medicaid Quality Improvement Organization for home health services. They will be attending the monthly Utilization Review/Utilization Management meetings with stakeholders monthly on the last Monday of the month from 1:30-3:00 pm. You can join the Google meet at: [meet.google.com/tsu-jssy-vxw](https://meet.google.com/tsu-jssy-vxw) or by phone at 628-400-8563 (pin 697128425). You are invited to attend the meeting as a member of the public. The stakeholder group is providing input to the State regarding what data points the state should be collecting from Telligen, how Telligen will meet its contractual obligations and how to judge Telligen's performance.

**Pediatric Home Health News:** The State chose a new Utilization Management vendor to review all Pediatric Home Health and Private Duty Nursing PARs. KEPRO is the new vendor and they are expected to start reviewing PARs March 1, 2021. PASCO's Nurses and PAR Team will be trained on the documentation that KEPRO will require when submitting PAR requests in the very near future. Our team will let all affected families know the new process that KEPRO will require and when they need the family's assistance gathering documentation. When the new process is determined, we will include it in our communication with families.

**Colorado Legislative News:** The 2021 regular session of the Colorado Legislature will meet briefly on January 13, 2021 and after swearing in new members, introducing bills, and some other rather quick business will adjourn until February 16, 2021 in the hope that COVID will have subsided. The Advocacy Team has been listening to pertinent hearings by the Joint Budget Committee and has submitted several questions regarding Medicaid's intention to implement an algorithm to determine support levels for all HCBS waiver participants. The goal is to delay implementation of the algorithm until there is a much larger amount of data provided by the assessment and support planning tool.

# PASCO Support - for all of your employment needs

If you have questions, we have answers. Contact our helpful Support Team for any assistance with:

- Contact information changes
- Live-In Caregiver form support
- PASS support (unlocking timesheets, password resets, questions, etc)
- Checking status of compliance items
- Scheduling compliance items (e.g. CPR, Skills Den)
- Changing language preferences
- Employment verification requests
- Help accessing paystubs
- Questions about a paycheck
- Employee vacation requests
- Direct deposit enrollment/updates
- Financial Assistance program
- Something else? Send it to PASCO Support and we'll get you an answer.



**CONTACT US**  
[support@pascohh.com](mailto:support@pascohh.com)

**(303) 233-3122**  
Ask for the Support Team

Happy  
New Year! 2021



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