

PASCO News

**#ForOurCommunity** 

We are thrilled to celebrate our first PASCO-hosted vaccine clinic in collaboration with the Office of the Governor and CDPHE (Colorado Department of Public Health & Environment). Our team was able to vaccinate 209 individuals! After some initial technology challenges, we were able to honor our clients and families by providing protection against this virus that has caused us to adapt in so many ways. With the snow falling down around us, we experienced moments reminiscent of a previous time when we could chat, laugh, and come together beyond a computer screen. Our administrative team ran snacks through the line of cars, our PASCO nurses jumped into double our vaccine administrators, and beams of happiness helped to reclaim some sense of normalcy.

To all of the volunteers from PASCO and to our community partners that made this day happen, we thank you.

Stay up-to-date with our vaccine progress at pascohh.com/covid-vaccine

#### Missed the first clinic?

PASCO is hosting another one on April 8th, 2021 (see page 5 for details)



To PASCO I drove for my shot
I care not which vaccine I got
Moderna was injected
Less pain than expected
This Spring I'll be outdoors a lot!

Participate in our Limerick Challenge (see page 4)





### **Did you Know?**

Did you know PASCO has a dedicated family navigator (Client Services Manager) to assist you in picking the best family caregiving option when your loved one is entering adulthood as an 18-year old?

# **NEW PODCAST**

### disability deep dives Podcast

A topical podcast that dives into issues, resources, ideas, culture, and personal stories pertaining to Colorado's dynamic disability community. Hosted by longtime ally and advocate Damian Rosenberg.

In this inaugural episode of Disability Deep Dives, we are joined by Tyler Wesley, who is known as an influencer and inspirational speaker in the disability community. Tyler speaks about his experience with a rollover crash that left him as a quadriplegic at age 15, his amazing grit and perseverance, and how he and his support system navigate the complexities of living with a disability.



**Listen Now:** pascohh.com/podcasts





## Caregiver Training Center resources to become the best caregiver

Are you looking for previous event recordings, educational videos, or topics that impact you? Please vist the brand new PASCO Caregiver Training Center for a robust collection of information, resources, worksheets and more.



**Learn more at:** pascohh.com/caregiver-training-center/



## No Snow Days! - The Unsung Heroes

There are a lot of unsung heroes here at PASCO and when it is their time to shine, they are bright as the sun. We wanted to take a moment to recognize the amazing work of these CNAs, Nurses, and Administrative staff who took the time to help during the massive winter storm this March.

- Zeb B. walked two miles in the snow to make a visit
- Danielle B. stayed at client's house to make sure he had coverage
- Markisha Y. the only available runner to work during the storm
- Luella H. picked up extra visits to ensure our clients were cared for
- Leslie P. drove her small car without four-wheel drive to a visit to make sure the client had coverage
- Yolanda V. picked up extra visits to ensure our clients were cared for
- · Jael V. made visits without a car
- Lizbeth C. was stuck in the snow at a client's home and stayed to complete all visits
- Dion H. picked up visits on day off
- Adrian V. picked up visit at 10:30 pm
- · Stacey M. was out until midnight providing care
- · Hope W. picked up visit on her day off
- Sherri and Briana admin support who stepped up to help coordinate visits during the storm
- Shayla W. was out doing her visits at 5 am
- · Grace C. worked without a car
- Jenny J. covered visits for Hope M. so she could take care of scheduling and additional visits
- Hope M. coordinated everything and covered visits
- Damian R. and Adam S.- "admin uber drivers"
- Other admin staff who signed up to volunteer their four-wheel drive cars, but ended up not being called

Thank you to all our wonderful CNAs and Nurses who battled the snow to complete their regularly scheduled visits. We appreciate all you do for our clients and your team members!

# Limerick CHALLENGE



Share your COVID-19 experience in the form of rhyme. A limerick is a humorous verse of five lines in which the first, second, and fifth lines rhyme with each other, and the third and fourth lines, which are shorter, form their own rhyme. Simply put, the rhyme matches the structure of AABBA Example:

For the last year my family grew closer (A)
We missed small outings like going to the grocer (A)
Now, with shots in arm (B)
There seems less harm (B)
Sounds of joy return, written as a composer (A)

Please enjoy this fun challenge and submit your rhythmic creation over at pascohh.com/limerick-challenge/

To view the administrative team's submissions head over to: pascohh.com/admin-limerick

3 Winners (chosen randomly) will win a \$50 gift card! Contest ends April 30th 2021

### Anonymous

# **Ethics & Compliance Hotline**

As PASCO, we believe that our core values are not simply words written in an employee handbook or on the website. They are something that we all must live by each and every day while striving to make them a cornerstone of our company culture.

We believe that nothing is more important to the long-term success of the organization than the well-being of our employees. We work to foster an environment where employees feel safe and can report any behavior they deem inappropriate in complete confidence.

If you would like to report an anonymous concern please contact Lighthouse Services:

(844) 401-0003 English (800) 216-1288 Spanish

Website: www.lighthouse-services.com/pascohh

E-mail: reports@lighthouse-services.com (must include company name with report)

Fax: (215) 689-3885 (must include company name with report)



# Community Events connection for the community

#### PASCO COVID-19 Drive-Thru **Vaccine Clinic** for the Disability Community

We have teamed up with CDPHE to host another vaccine clinic for our community. Space is limited so we encourage you to reserve your spot as soon as possible.

This clinic is for 18+ Caregivers and Extended Family, or Individuals **Receiving Services** 



Apr 8 2021



10:00 am - 3:30 pm





**DISABILITY COMMUNITY** 



### **Caring for Care Providers** Mindfulness

Join us for another four-part session with Guided by Humanity to learn techniques to reduce stress, promote calm and wellbeing. Tools that all caregivers could use.



Apr 21 & 28 2021



Online



5:00 pm - 6:00 pm

PASCO is creating a community for individuals like you with the intention of sharing and supporting one another. Join us every third Thursday of the month. This month's session will feature Christy Blakely from Family Voices with a discussion on Medicaid Waivers.



April 15 2021



Online

5:00 pm - 6:00 pm



Let's Connect! RSVP for your preferred events at: pascohh.com/community-events/

## Advocacy Corner by David Bolin

**American Rescue Plan Passed!** As you most likely heard, the American Rescue Plan passed Congress and President Biden signed it on March 12, 2021. The key highlights are:

 The inclusion of increased federal match funding for Home and Community Based Services for one year (4/1/21-3/31/22) to be used to supplement, not supplant existing funds for HCBS. The State shall implement, or supplement the implementation of, one or more activities to enhance, expand, or strengthen home and community-based services under the State Medicaid program.

The Advocacy Team reached out to Medicaid, the Legislature and the Governor's office with some ideas of how to utilize these additional funds including:

- Individual Stimulus payments up to certain income levels. These payments have already started being sent to recipients.
- Extension of increased unemployment of \$300 a week.
- Funding to help businesses that have suffered during the pandemic.
- Funding for states and local governments to shore up their budgets due to pandemic losses.

Once the state decides how they will utilize these funds, we will post that information in this newsletter.



Medicaid's Office of Community Living offers a new webpage with a calendar of meetings - In early February, the Office of Community Living (OCL) developed a new OCL web page that includes a calendar of various stakeholder meetings. You can use this link: <a href="mailto:colorado.gov/hcpf/OCL-stakeholder-engagement">colorado.gov/hcpf/OCL-stakeholder-engagement</a> to see the meetings that may be of interest to you. If you see a meeting you want to attend, click on that meeting and you will be able to access the agenda, the link for the virtual meeting or see the conference line to call into with the appropriate meeting password. As you scroll further down the web page, you will see the variety of stakeholder opportunities that the OCL offers. Many of us attend a variety of these meetings but the OCL is interested in widespread stakeholder engagement.

The Legislature has been hard at work on many bills. They are considering a Public Option for health insurance (again); many education bills; fees to increase revenue for roads and transit; and hundreds more bills.

**Nationally,** the advocacy team is working with a national association to advocate for better funding for Home and Community Based Services and for greater access to these programs. If a proposed (but not introduced) bill comes to pass, it will open a lot of opportunities for people with disabilities across the country to receive the services they need to remain independent in the community. Also, we have been advocating with Congress to ensure that if a new national minimum wage is to pass that the federal government will ensure states have adequate funding to cover the cost of compensation for direct care worker!

**Let's plan ahead!** Because of all the efforts by the people of Colorado to stop the spread of COVID, we had the lowest amount of flu infection and hospitalization in many years. Public health authorities are already warning that the flu season starting in October could be a bad season. They say this because they do not have enough information for this flu season to choose the right flu shot for this year. PPE will continue to be available and masking during flu season helps stop the spread of flu and any COVID variants we may see! Let us all do our part!

## PASCO Support - for all of your employment needs

If you have questions, we have answers. Contact our helpful Support Team for any assistance with:

- · Contact information changes
- Live-In Caregiver form support
- PASS support (unlocking timesheets, password resets, questions, etc)
- Therap Support
- · Savii Support
- · Checking status of compliance items
- · Scheduling compliance items (e.g. CPR, Skills Den)
- Changing language preferences
- · Employment verification requests
- · Help accessing paystubs
- Questions about a paycheck
- Employee vacation requests
- Direct deposit enrollment/updates
- Financial Assistance program
- Something else? Send it to PASCO Support and we'll get you an answer.













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